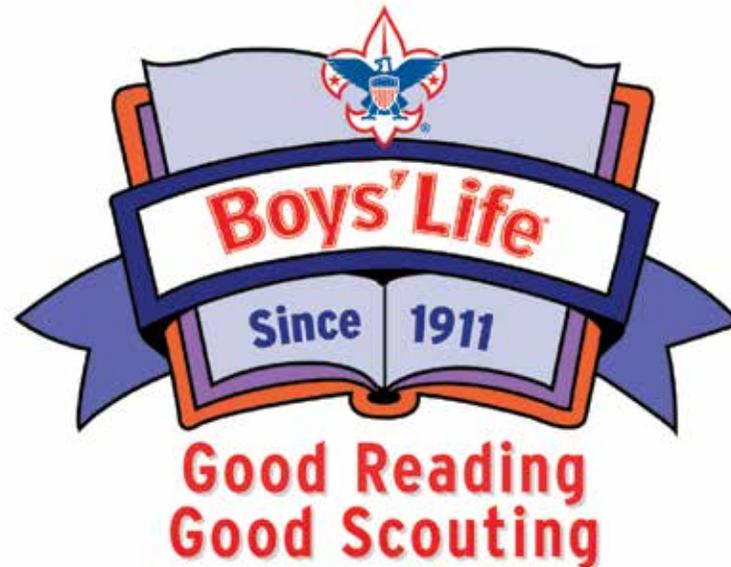


# Boys' Life<sup>®</sup>

## PLANNING CALENDAR 2020–2021

Additional dates through 2025  
Building the Council Annual Plan



# Boys' Life<sup>®</sup> Is Good Scouting

**Program Delivery:** Through its two editions—the Cub Scout edition and the Scouts BSA edition—*BOYS' LIFE* provides program-specific material for Cub Scouts (adventure loop and pin activities) and Scouts BSA (program features and merit badges).

**Membership Retention:** We have long recognized that *BOYS' LIFE* has a direct influence on membership retention. *BOYS' LIFE* subscribers stay in Scouting longer, usually more than twice as long as Scouts who do not get *BOYS' LIFE*.

**Family Support:** More than 1.1 million Scouts subscribe to *BOYS' LIFE*. Pass-along readership adds another 3 million readers, mostly moms and dads, brothers, and sisters. Family members who read *BOYS' LIFE* become stronger in their support of Scouting.

Encourage all of your units to be 100% signed up for *BOYS' LIFE*.

## SEPTEMBER 2020

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday					
Featured this month in <i>BOYS' LIFE</i> magazine:  Pack Theme: <b>Trustworthy</b>  Troop Feature: <b>Nature/Environment</b>							1	2	3	4	5
6	7   Labor Day	8	9	10	11	12					
13	14	15	16	17	18	19					
20	21	22	23	24	25	26					
27	28	29	30								

# OCTOBER 2020

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Featured this month in <i>BOYS' LIFE</i> magazine:  Pack Theme: <b>Loyal</b>  Troop Feature: <b>Ethics</b>				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
	 Columbus Day (observed)					
18	19	20	21	22	23	24
25	26	27	28	29	30	31

## NOVEMBER 2020

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2	3	4	5	6	7
8	9	10	11  Veterans Day	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26  Thanksgiving Day	27	28
29	30	Featured this month in <i>BOYS' LIFE</i> magazine:  Pack Theme: <b>Helpful</b>  Troop Feature: <b>Cooking</b>			<i>BOYS' LIFE</i> subscriptions make great gifts for new Scouts! Go to <a href="http://boyslife.org">boyslife.org</a> .	

## DECEMBER 2020

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Featured this month in <i>BOYS' LIFE</i> magazine:  Pack Theme: <b>Friendly</b>  Troop Feature: <b>Fitness/Nutrition</b>		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
					 Christmas Day	
27	28	29	30	31		



## FEBRUARY 2021

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1	2	3	4	5	6  Scout Sabbath
7  Scouting Anniversary Week begins.  Scout Sunday	8  Scouting Anniversary Day	9	10	11	12	13  Scouting Anniversary Week ends.
14  Valentine's Day	15   Presidents Day	16	17	18	19	20
21	22  Founders Day	23	24	25	26	27
28	<b>Featured this month in <i>BOYS' LIFE</i> magazine:</b>  Pack Theme: <b>Kind</b>  Troop Feature: <b>Mentoring</b>			Pedro delivers relevant and exciting stories to readers of all ages. What's in his mailbag for your Scouts?		

## MARCH 2021

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Use the budget plan for 100 percent <b>BOYS' LIFE</b> .	1  <i>BOYS' LIFE</i> Anniversary Day	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17  St. Patrick's Day	18	19	20
21	22	23	24	25	26	27
28	29	30	31	Featured this month in <i>BOYS' LIFE</i> magazine:  Pack Theme: <b>Obedient</b>  Troop Feature: <b>Backpacking</b>		

# APRIL 2021

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Featured this month in <i>BOYS' LIFE</i> magazine:  Pack Theme: <b>Cheerful</b>  Troop Feature: <b>Cycling</b>				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

# MAY 2021

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Featured this month in <i>BOYS' LIFE</i> magazine:  Pack Theme: <b>Thrifty</b>  Troop Feature: <b>Swimming</b>			<i>BOYS' LIFE</i> readers stay in Scouting longer.			1
2	3	4	5	6	7	8
9  Mother's Day	10	11	12	13	14	15  Armed Forces Day
16	17	18	19	20	21	22
23 30	24 31  Memorial Day	25	26	27	28	29

# JUNE 2021

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Featured this month in <i>BOYS' LIFE</i> magazine:  Pack Theme: <b>Brave</b>  Troop Feature: <b>Rifle Shooting</b>						
6	7	8	9	10	11	12
13	14   Flag Day	15	16	17	18	19
20  Father's Day	21	22	23	24	25	26
27	28	29	30			

## JULY 2021

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Featured this month in <i>BOYS' LIFE</i> magazine:  Pack Theme: <b>Clean</b>  Troop Feature: <b>Pioneering</b>				1	2	3
4	5	6	7	8	9	10
 Independence Day						
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

## AUGUST 2021

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31	Featured this month in <i>BOYS' LIFE</i> magazine:  Pack Theme: <b>Reverent</b>  Troop Feature: <b>Technology</b>		<i>BOYS' LIFE</i> is essential.	

## SEPTEMBER 2021

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Featured this month in <i>BOYS' LIFE</i> magazine:  Pack Theme: <b>Trustworthy</b>  Troop Feature: <b>Orienteering</b>			1	2	3	4
5	6	7	8	9	10	11
	 Labor Day					
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

# OCTOBER 2021

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Featured this month in <i>BOYS' LIFE</i> magazine:  Pack Theme: <b>Loyal</b>  Troop Feature: <b>Soccer</b>					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
	 Columbus Day (observed)					
17	18	19	20	21	22	23
24 31	25	26	27	28	29	30

## NOVEMBER 2021

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1	2	3	4	5	6
7	8	9	10	11  Veterans Day	12	13
14	15	16	17	18	19	20
21	22	23	24	25  Thanksgiving Day	26	27
28	29	30	<p><b>Featured this month in <i>BOYS' LIFE</i> magazine:</b></p> <p> Scout Law/Pack Meeting Theme: <b>Helpful</b></p> <p> Scout Troop Program Feature: <b>COPE</b></p>		<p>Families who read <b><i>BOYS' LIFE</i></b> strengthen their support of Scouting.</p>	

## DECEMBER 2021

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Featured this month in <i>BOYS' LIFE</i> magazine:  Pack Theme: <b>Friendly</b>  Troop Theme: <b>Winter Camping</b>			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
						 Christmas Day
26	27	28	29	30	31	

2022

New Year's Day

Saturday, January 1

Martin Luther King Jr. Day

Monday, January 17

Presidents Day

Monday, February 21

Ash Wednesday

Wednesday, March 2

St. Patrick's Day

Thursday, March 17

Good Friday

Friday, April 15

Passover Begins

Saturday, April 16

Easter

Sunday, April 17

Mother's Day

Sunday, May 8

Memorial Day

Monday, May 30

Flag Day

Tuesday, June 14

Father's Day

Sunday, June 19

Independence Day

Monday, July 4

Labor Day

Monday, September 5

Rosh Hashanah

Monday, September 26-

Tuesday, September 27

Yom Kippur

Wednesday, October 5

Columbus Day (observed)

Monday, October 10

Election Day

Tuesday, November 8

Veterans Day

Friday, November 11

Thanksgiving

Thursday, November 24

Christmas

Sunday, December 25

January

S	M	T	W	T	F	S
					1	
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

April

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

July

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

October

S	M	T	W	T	F	S
					1	
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

January

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

April

S	M	T	W	T	F	S
					1	
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

July

S	M	T	W	T	F	S
					1	
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

October

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

2022

February

S	M	T	W	T	F	S
	1	2	3	4	5	
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28					

May

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

August

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

November

S	M	T	W	T	F	S
	1	2	3	4	5	
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

2023

February

S	M	T	W	T	F	S
		1	2	3	4	
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28				

May

S	M	T	W	T	F	S
1	2	3	4	5	6	
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

August

S	M	T	W	T	F	S
	1	2	3	4	5	
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

November

S	M	T	W	T	F	S
		1	2	3	4	
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

March

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

June

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

September

S	M	T	W	T	F	S	
					1	2	3
4	5	6	7	8	9	10	
11	12	13	14	15	16	17	
18	19	20	21	22	23	24	
25	26	27	28	29	30		

December

S	M	T	W	T	F	S	
					1	2	3
4	5	6	7	8	9	10	
11	12	13	14	15	16	17	
18	19	20	21	22	23	24	
25	26	27	28	29	30	31	

March

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

June

S	M	T	W	T	F	S	
					1	2	3
4	5	6	7	8	9	10	
11	12	13	14	15	16	17	
18	19	20	21	22	23	24	
25	26	27	28	29	30		

September

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

December

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

2023

New Year's Day

Sunday, January 1

Martin Luther King Jr. Day

Monday, January 16

Presidents Day

Monday, February 20

Ash Wednesday

Wednesday, February 22

St. Patrick's Day

Friday, March 17

Passover Begins

Thursday, April 6

Good Friday

Friday, April 7

Easter

Sunday, April 9

Mother's Day

Sunday, May 14

Memorial Day

Monday, May 29

Flag Day

Wednesday, June 14

Father's Day

Sunday, June 18

Independence Day

Tuesday, July 4

Labor Day

Monday, September 4

Rosh Hashanah

Saturday, September 16-

Sunday, September 17

Yom Kippur

Monday, September 25

Columbus Day (observed)

Monday, October 9

Election Day

Tuesday, November 7

Veterans Day

Saturday, November 11

Thanksgiving

2024

New Year's Day

Monday, January 1

Martin Luther King Jr. Day

Monday, January 15

Ash Wednesday

Wednesday, February 14

Presidents Day

Monday, February 19

St. Patrick's Day

Sunday, March 17

Good Friday

Friday, March 29

Easter

Sunday, March 31

Passover Begins

Tuesday, April 23

Mother's Day

Sunday, May 12

Memorial Day

Monday, May 27

Flag Day

Friday, June 14

Father's Day

Sunday, June 16

Independence Day

Thursday, July 4

Labor Day

Monday, September 2

Rosh Hashanah

Thursday, October 3-

Friday, October 4

Yom Kippur

Saturday, October 12

Columbus Day (observed)

Monday, October 14

Election Day

Tuesday, November 5

Veterans Day

Monday, November 11

Thanksgiving

Thursday, November 28

Christmas

Wednesday, December 25

January

Calendar grid for January 2024 showing days of the week and dates.

April

Calendar grid for April 2024 showing days of the week and dates.

July

Calendar grid for July 2024 showing days of the week and dates.

October

Calendar grid for October 2024 showing days of the week and dates.

January

Calendar grid for January 2025 showing days of the week and dates.

April

Calendar grid for April 2025 showing days of the week and dates.

July

Calendar grid for July 2025 showing days of the week and dates.

October

Calendar grid for October 2025 showing days of the week and dates.

2024

February

Calendar grid for February 2024 showing days of the week and dates.

May

Calendar grid for May 2024 showing days of the week and dates.

August

Calendar grid for August 2024 showing days of the week and dates.

November

Calendar grid for November 2024 showing days of the week and dates.

2025

February

Calendar grid for February 2025 showing days of the week and dates.

May

Calendar grid for May 2025 showing days of the week and dates.

August

Calendar grid for August 2025 showing days of the week and dates.

November

Calendar grid for November 2025 showing days of the week and dates.

2025

New Year's Day

Wednesday, January 1

Martin Luther King Jr. Day

Monday, January 20

Presidents Day

Monday, February 17

Ash Wednesday

Wednesday, March 5

St. Patrick's Day

Monday, March 17

Passover Begins

Sunday, April 13

Good Friday

Friday, April 18

Easter

Sunday, April 20

Mother's Day

Sunday, May 11

Memorial Day

Monday, May 26

Flag Day

Saturday, June 14

Father's Day

Sunday, June 15

Independence Day

Friday, July 4

Labor Day

Monday, September 1

Rosh Hashanah

Tuesday, September 23-

Wednesday, September 24

Yom Kippur

Thursday, October 2

Columbus Day (observed)

Monday, October 13

Election Day

Tuesday, November 4

Veterans Day

Tuesday, November 11

Thanksgiving

Thursday, November 27

Christmas

Thursday, December 25

March

Calendar grid for March 2024 showing days of the week and dates.

June

Calendar grid for June 2024 showing days of the week and dates.

September

Calendar grid for September 2024 showing days of the week and dates.

December

Calendar grid for December 2024 showing days of the week and dates.

March

Calendar grid for March 2025 showing days of the week and dates.

June

Calendar grid for June 2025 showing days of the week and dates.

September

Calendar grid for September 2025 showing days of the week and dates.

December

Calendar grid for December 2025 showing days of the week and dates.



# 2020–2021 Calendar of Religious Dates



There are certain dates and religious observances that must be adhered to by the individual. Arrangements must be made for participation in special services. The Islamic (Muslim) year begins with Muharram. All Islamic dates are subject to sighting of the moon; an event may be one day earlier or later than the date listed. According to the Eastern Orthodox Church calendar, the day begins after evening vespers at sunset and concludes with vespers on the following day. For this reason, the observance of all Eastern Orthodox

holy days begins at sunset on the evening before the holy day. Jewish holidays begin at sundown of the first date listed and end at nightfall of the last date listed. A religious institution has the option of celebrating Scout Sunday/Scout Sabbath at its discretion. For example, the United Methodist Church always celebrates Scout Sunday on the second Sunday in February.

## 2020

### January

- 1 Mary, Mother of God, **Catholic Christian**  
Feast of St. Basil, **Orthodox Christian**  
Gantan-sai (New Year), **Shinto**
- 5 Twelfth Night, **Christian**
- 6 Epiphany, **Christian**
- 13 Maghi, **Sikh**
- 19 World Religion Day, **Baha'i**
- 28 Tu B'shvat, **Jewish**

### February

- 6 Scout Sabbath
- 8 Nirvana Day, **Buddhist, Jain**
- 9 Scout Sunday
- 23 Transfiguration Sunday, **Christian**
- 26 Ash Wednesday (Lent begins), **Christian**

### March

- 10 Purim, **Jewish** (Precludes Scouting activities)
- 17 St. Patrick's Day, **Christian**
- 25 Annunciation of the Blessed Virgin Mary, **Christian**
- 28 Khordad Sal (Birth of Prophet Zarathushtra), **Zoroastrian**

### April

- 5 Palm Sunday, **Christian**
- 9-15 Pesach, (Passover), **Jewish**
- 10 Good Friday, **Christian**
- 12 Easter Sunday, **Christian**  
Lag B'Omer, **Jewish**
- 13 Baisakhi New Year, **Sikh**
- 24 Ramadan begins, **Islam**

### May

- 7 Visakha Puja–Buddha Day, **Buddhist**
- 21 Ascension of Christ, **Christian**
- 29 Ascension of Baha'u'llah, **Baha'i**
- 29–30 Shavuot, **Jewish** (Precludes Scouting activities)
- 31 Pentecost, **Christian**

### June

- 5–7 Eid al Fitr, **Islam**
- 7 Trinity Sunday, **Christian**
- 11 Corpus Christi, **Catholic Christian**
- 19 Sacred Heart of Jesus, **Catholic Christian**

### July

- 9 Martyrdom of the B'ab, **Baha'i**
- 24 Pioneer Day, **Church of Jesus Christ of Latter-day Saints Christian**
- 30 Tish'a B'av, **Jewish**

### August

- 12 Krishna Janmashtami, **Hindu**
- 15 Assumption of the Blessed Virgin Mary, **Catholic Christian**  
Dormition of the Theotokos, **Orthodox Christian**

### September

- 19–20 Rosh Hashanah, **Jewish**  
(Precludes Scouting activities)
- 27 Meskel, **Ethiopian Orthodox Christian**
- 28 Yom Kippur, **Jewish**  
(Precludes Scouting activities)
- 29 Michael and All Angels, **Christian**

### October

- 3–9 Sukkot, **Jewish** (No Scouting activities on first, second, eighth, or ninth days)
- 4 St. Francis Day, **Catholic Christian**
- 11 Simchat Torah, **Jewish** (Precludes Scouting activities)
- 17–25 Navratri, **Hindu**
- 20 Birth of the B'ab, **Baha'i**
- 29 Mawlid an Nabi, **Islam**
- 31 All Hallows' Eve, **Christian**  
Reformation Day, **Protestant Christian**

### November

- 1 All Saints' Day, **Christian**
- 2 All Souls' Day, **Catholic Christian**
- 12 Birth of Baha'u'llah, **Baha'i**
- 14 Diwali, **Hindu, Jain, Sikh**
- 26 Thanksgiving, **Interfaith**  
Day of the Covenant, **Baha'i**
- 29 Advent begins, **Christian**

### December

- 8 Bodhi Day (Rohatsu), **Buddhist**  
Immaculate Conception, **Catholic Christian**
- 11–18 Hanukkah, **Jewish**
- 12 Feast Day of Our Lady of Guadalupe, **Catholic Christian**
- 25 Christmas, **Christian**
- 26 Zarathosht Diso (Death of Prophet Zarathushtra), **Zoroastrian**
- 26–Jan. 1 Kwanzaa, **Interfaith**

# 2021

## January

- 1 Mary, Mother of God, **Catholic Christian**  
Feast of St. Basil, **Orthodox Christian**  
Gantan-sai (New Year), **Shinto**
- 5 Twelfth Night, **Christian**
- 6 Epiphany, **Christian**
- 13 Maghi, **Sikh**
- 19 World Religion Day, **Baha'i**
- 28 Tu B'shvat, **Jewish**

## February

- 2 Scout Sabbath
- 7 Scout Sunday
- 14 Transfiguration Sunday, **Christian**
- 15 Nirvana Day, **Buddhist, Jain**
- 17 Ash Wednesday, Lent begins, **Christian**
- 26 Purim, **Jewish** (Precludes Scouting activities)

## March

- 17 St. Patrick's Day, **Christian**
- 25 Annunciation of the Blessed Virgin Mary, **Christian**
- 26 Khordad Sal (Birth of Prophet Zarathushtra), **Zoroastrian**
- 28 Palm Sunday, **Christian**
- 28-April 4 Pesach, (Passover), **Jewish**

## April

- 2 Good Friday, **Christian**
- 4 Easter Sunday, **Christian**
- 8 Visakha Puja-Buddha Day, **Buddhist**
- 13 Ramadan begins, **Islam**
- 14 Baisakhi New Year, **Sikh**
- 30 Lag B'Omer, **Jewish**

## May

- 13 Ascension of Christ, **Christian**  
Eid al Fitr, **Islam**
- 17-18 Shavuot, **Jewish** (Precludes Scouting activities)
- 23 Pentecost, **Christian**
- 26 Visakha Puja-Buddha Day, **Buddhist**
- 29 Ascension of Baha'u'llah, **Baha'i**
- 30 Trinity Sunday, **Christian**

## June

- 3 Corpus Christi, **Catholic Christian**
- 11 Sacred Heart of Jesus, **Catholic Christian**

## July

- 9 Martyrdom of the B'ab, **Baha'i**
- 18 Tish'a B'av, **Jewish**
- 24 Pioneer Day, **Church of Jesus Christ of Latter-day Saints Christian**

## August

- 15 Assumption of the Blessed Virgin Mary, **Catholic Christian**  
Dormition of the Theotokos, **Orthodox Christian**
- 29 Krishna Janmashtami, **Hindu**

## September

- 7-8 Rosh Hashanah, **Jewish**  
(Precludes Scouting activities)
- 16 Yom Kippur, **Jewish**  
(Precludes Scouting activities)
- 21-27 Sukkot, **Jewish** (No Scouting activities on first, second, eighth, or ninth days)
- 27 Meskel, **Ethiopian Orthodox Christian**
- 29 Michael and All Angels, **Christian**  
Simchat Torah, **Jewish** (Precludes Scouting activities)

## October

- 4 St. Francis Day, **Catholic Christian**
- 6-14 Navratri, **Hindu**
- 18 Mawlid an Nabi, **Islam**
- 20 Birth of the B'ab, **Baha'i**
- 29 All Hallows' Eve, **Christian**  
Reformation Day, **Protestant Christian**

## November

- 1 All Saints' Day, **Christian**
- 2 All Souls' Day, **Catholic Christian**
- 4 Diwali, **Hindu, Jain, Sikh**
- 12 Birth of Baha'u'llah, **Baha'i**
- 25 Thanksgiving, **Interfaith**
- 26 Day of the Covenant, **Baha'i**
- 28 Advent begins, **Christian**
- 29-Dec. 6 Hanukkah, **Jewish**

## December

- 8 Bodhi Day (Rohatsu), **Buddhist**  
Immaculate Conception, **Catholic Christian**
- 12 Feast Day of Our Lady of Guadalupe, **Catholic Christian**
- 25 Christmas, **Christian**
- 26 Zarathosht Diso (Death of Prophet Zarathushtra), **Zoroastrian**
- 26-Jan. 1 Kwanzaa, **Interfaith**

# Steps in Building the Council Annual Plan

## The Council Strategic Plan and JTE

Begin by reviewing the metrics defined in the council strategic plan and the Journey to Excellence (JTE) requirements for the unit, district, and council. This groundwork should influence and inspire the subsequent steps in making the council annual plan.

The process of building the annual plan should begin well in advance of the quarter in which the plan will take effect. Starting early allows the logical steps to be taken in order, makes it possible to involve many people in unhurried deliberation, and permits basing the annual budget on the resulting plan.

Steps in building an annual plan vary somewhat with different councils. Flexibility is fine as long as the basic principles are thoroughly respected:

1. The planning process is begun early.
2. All key leaders are involved.
3. The council makes one united plan—"all for one and one for all"—in which each district has its share.
4. The plan is complete in all its parts: objectives, program, calendar, work schedule.

In general, the steps in building an annual plan are as follows.

See [www.scouting.org](http://www.scouting.org) for unit annual program planning guides as a resource.

## Staff Planning Conference

The professional staff develops a proposed plan. This is called a "pencil draft" to emphasize the fact that while the staff suggests, the volunteers make the final decision. This planning should be based on a thorough knowledge of unit needs, district needs, and the desires of volunteer groups. Having the pencil draft prepared in advance conserves the time of many volunteers and provides them with a good starting point.

## District Officers' Conferences

A series of informal conferences follows the staff planning conference. The meeting of district officers, or the district executive committee, is to review the pencil draft and make any changes that seem desirable. The important thing is that this process gives each of these key leaders an opportunity to share in the thinking and to be prepared for the council planning conference that is to follow.

## Council Planning Conference

This meeting, involving the key leaders of the council and its districts, is best held on an afternoon and an evening. The first part is devoted to group meetings that consider the plan for each operating committee. When this has been completed, the groups join to hear the presentation of each committee's plans. The plan refined in this meeting goes to the council executive board for its adoption.

## The Districts Detail and Define Their Share

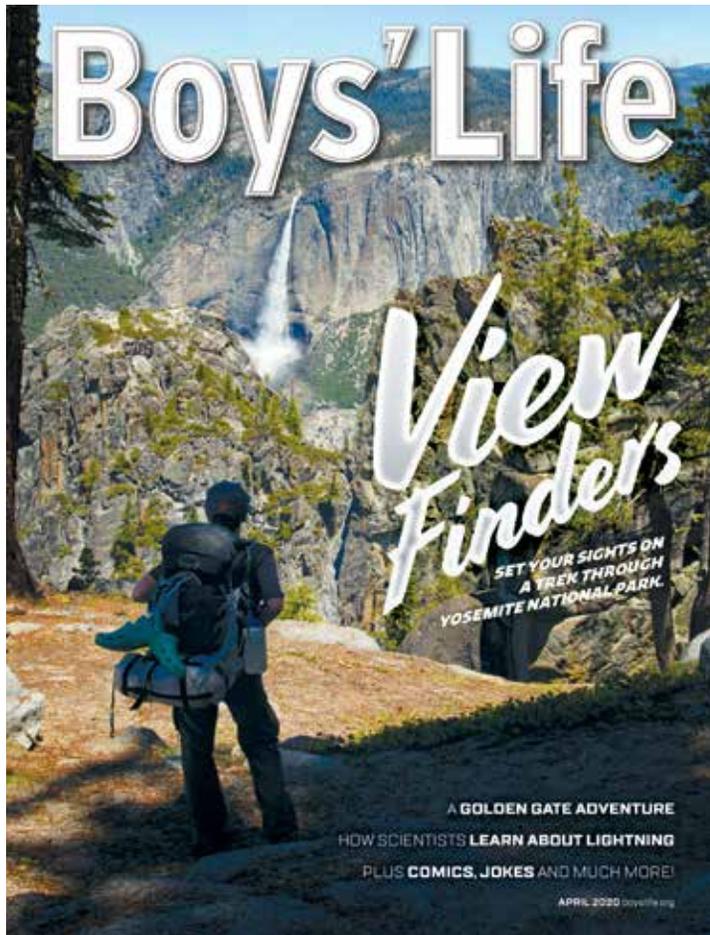
At the next regular meeting of the districts, the council's plan and the districts' shares in it are reviewed. Each committee details and defines its program and calendar.

The council program is broad and general, as it affects the program of the various functions. It may include a "camporee in every district," but it does not specify either the date or the place. The council has established new-unit objectives, but it does not specify where or when these are to be organized. Thus, there remains to each district and each committee a considerable task of putting in the specifics and details.

## Unit Planning Conference

After the commissioner staff reviews the plan and its part in it, the council prepares an annual program planning kit for each unit. The kits are distributed as part of a councilwide program kickoff or at a unit planning conference in each district. Unit program planning kits may be printed or provided in electronic format, or both. The goal should be for every unit to have an annual program plan.

# BOYS' LIFE Is Quality Program Help



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